

## SUSTAINABLE PROCUREMENT POLICY

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### Introduction

ES Global Ltd (“the Company”) are experts in the provision of bespoke, temporary structures, event overlay and staging events, with substantial projects taking place across the music, sports, cultural and public sector markets both in the UK and globally.

ES Global is bringing our clients on a journey which puts re-usability at the heart of what we do. We work to the principle of designing out waste, re-purposing kit and designing in efficiency. We take pride in maintaining the durability of our products to deliver innovative and creative solutions under tight deadlines. All our re-useable materials have a story to tell, from supporting musicians on stage, playing a part at the Olympic and Paralympic games, or supporting public health facilities. At ES Global, we ensure we are creating memorable moments with a more sustainable approach.

We are aiming beyond ethical business practices, we are also committed to focus on formulating a strategic action plan with the United Nations Sustainable Development Goals (UN SDGs) embedded in our sustainability framework. We are dedicated to making continuous improvement to our sustainability performance by optimising our resources and expertise to drive for positive sustainable impact at sites we operate.

### Purpose

The purpose of this policy is to demonstrate our commitment to furthering positive social and environmental change by ensuring that we are fostering relationships with Suppliers and Sub-contractors who share the same values for sustainability. Simultaneously, this policy aims to strengthen the level of transparency throughout the procurement process, holding Suppliers accountable for their practices.

We expect our Suppliers and Sub-contractor to comply with the Supplier Code of Conduct that outlines a set of criteria that highlight what matters.

**Business Ethics:** our Suppliers and Sub-contractors must abide by ethical business practices. Under no circumstances do we tolerate any form of bribery, corruption, falsified information, or misleading behaviour.

**Labour Standards:** our Suppliers and Sub-contractors should comply with local government regulations regarding working standards. Additionally, Suppliers and Sub-contractors must guarantee the safety of their employees in the workplace, and prevent and intercept verbal, sexual, physical, or mental abuse. We are vehemently against any form of child labour, slavery, or human trafficking.

**Diversity and Inclusion:** we expect our Suppliers and Sub-contractors to respect all employees and take precautionary measures to prevent any discrimination based on gender, race, age, ethnicity, sexual orientation, marital status, nationality, disability, religion, or political affiliation.

**Environment:** it is important that our Suppliers and Sub-contractors adopt environmentally friendly practices. We highly encourage the implementation of initiatives that minimise the overall environmental impact through daily operations and recommend that Suppliers and Sub-contractors measure and control the amount of harmful pollutants they excrete.

**Community Engagement:** our Suppliers and Sub-contractors must help support their local communities, striving to source from regional organisations and promote native businesses.

When fostering relationships with new Suppliers or Sub-contractors, it is important to keep these crucial factors in mind. We should aspire to build partnerships that help advance our values and mission, rather than hinder our overall goals.

We should hold our Suppliers or Sub-contractor accountable for their impact thus demonstrating a commitment to our sustainability principles.

Staff may use the Sustainable Procurement Guideline as reference for adopting sustainable procurement practices.

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